

AFP Central Ohio Chapter
Board Resolution for Diversity & Inclusion
Adopted May 20, 2013

WHEREAS the mission of the Association of Fundraising Professionals (AFP) is to enable people and organizations throughout the world to practice effective and ethical fundraising through education, training, mentoring, research, credentialing and advocacy; and,

WHEREAS AFP is committed to educating and encouraging its members and the non-profit sector to better serve their respective communities; and,

WHEREAS AFP defines diversity as the seeking and achieving of a board representation of experiences, perspectives, opinions and cultures; and,

WHEREAS AFP values inclusiveness as an essential source of vitality and strength for the effective pursuit of an organization's mission;

THEREFORE BE IT RESOLVED THAT AFP is committed to diversity as an ongoing proactive process in its governance, chapters, committees, membership, programs and activities.

Definition of Diversity is the seeking and achieving of a broad representation of characteristics, experiences, perspectives, opinions and cultures. Inclusiveness, equity, and justices are essential source of vitality and strength for the effective pursuit of an organization's mission.

The differences and similarities that make us diverse can be internal (dimensions one is born with), external (dimensions that can change over time), or situational (dimensions that can change based on one's vocation or life experience).

We value individual and organization diversity in all of its dimensions including gender, race, ethnicity, religion, sexual orientation, physical abilities, and socio-economics status. We seek to reflect these multiple perspectives, backgrounds, and interests in our Chapter.